



## Innovation self- assessment questions

### Assets

Do you have a deep skill and knowledge base in a specialized area?

Do you have diverse skills and knowledge besides this?

### Practices

Do you immerse yourself in opportunities to learn, and diverse sources of information?

Do you record your observations and initial ideas? Do you revisit them?

Do you ever purposefully break your work routines and patterns? How?

Do you spend time centering your challenges before trying to solve them?

Do you have the skills and habits to generate ideas on an ongoing basis?

Do you have the skills and habits to critically evaluate ideas?

Are you able to make timely decisions about acting on ideas? Why or why not?

### Environment and resources

Does your physical environment stimulate your mind?

Does it enable you to come into contact with other people, frequently, easily?

Does it enable you to concentrate without interruption as well?

Do you allocate resources directly to innovation? How?

### Rewards and Motivation

Do you recognize and accept risk and the possibility of failure? How do you cope with this?

Do you have meaningful challenges? If not, why not? What could you do about that?

Is the work that you're doing aligned with your values?

Do you have clear goals for the work you are doing?

### Results

Do you maintain a pipeline of ideas in various stages of development?

Do you cultivate the development of new ideas into viable products or services? How?

Do you track what happens to ideas? How many of them do you have? How many move forward? How many affect your bottom line, and how?

Are you able to communicate your ideas effectively to others and get them as excited as you are? How?

Do you have goals related to generating new ideas that contribute to your bottom line?